

Community Group Apprenticeship

Job Description

Mission

The mission of a Community Group Apprenticeship is to learn how to shepherd and disciple a Group as a co-laborer in the development of a Community Group.

Qualifications

- Mature and growing disciple of Jesus
- Partner of Crossroads Church, committed to its purposes and values
- Experienced participant of Community Groups at Crossroads
- Genuine love for people along with demonstrated relational and shepherding skills
- Demonstrate Up, In, Out, Connect, Serve, and Give in their personal walk, or have willingness to step up in these commitments as part of their ongoing development
- A personal desire to lead, affirmed by church and others
- Demonstrates clear direction (not perfect) and growth in biblical character
- Humble demeanor and teachable spirit, consistent and reliable
- Desire to walk with and support the Discipleship Pastor, Director of Community Groups, and other Leaders with the church's vision for Community Groups
- Capacity to co-lead and connect with 8-14 Community Group members

Responsibilities

Co-Lead: Provide direction and discernment for Group life

- Host Group gatherings at their home to practice hospitality at the Community Group level
- Facilitate Group gatherings in partnership with their Community Group Leader
- Lead a Group service outing, to experience taking ownership of a Group activity

Co-Fed: Provide spiritual nourishment and truth

- Facilitate the spiritual components of Group gatherings in partnership with their Leader
- Facilitate Group prayer time or a testimony time to experience Group leadership

Know: Develop spiritual friendships

- Take responsibility for connecting directly with Group members at least once per month outside of Group gatherings
- Connect with several other Group members in a meaningful way with a vision for potentially starting a new Group together with them

Commitments and Expectations

- Regularly attend and serve at Sunday worship services (Model for your members)
- Be generous with your time, talent, and treasure (Model for your members)
- Pray weekly for members in your Community Group
- Make a commitment to the health of your Community Group members
- Regularly communicate with Discipleship Pastor and Director of Community Groups
- Regularly communicate with your members collectively and/or individually
- Meaningfully connect with your assigned Community Group members at least once a month outside of Group gatherings
- Attend Community Group Leaders meeting and help develop leadership content (Attend All-Leaders meetings)