

# Community Group Leader

## Job Description

### Mission

The mission of a Community Group Leader is to be a shepherd for spiritual friends, a primary discipler in the lives of Group members, and a co-laborer in the development of Community Group Apprentices.

### Qualifications

- Mature and growing disciple of Jesus
- Partner of Crossroads Church, committed to its purposes and values
- Experienced at successfully leading people toward participation in the vision of Crossroads
- Genuine love for people along with demonstrated relational and shepherding skills
- Demonstrate Up, In, Out, Connect, Serve, and Give in their personal walk
- A personal desire to lead, affirmed by church and others
- Demonstrates clear direction (not perfect) and growth in biblical character
- Humble demeanor and teachable spirit, consistent and reliable
- Desire to walk with and support the Discipleship Pastor, Director of Community Groups, and other Leaders with the church's vision for Community Groups
- Capacity to lead and connect with 8-14 Community Group members

### Responsibilities

#### **Lead: Provide direction and discernment for Group life**

- Encourage and challenge members to grow holistically as in specific areas of life
- Provide vision and direction for members to grow deeper in discipleship and wider on mission
- Identify and develop apprentices, and help promote group-wide ownership
- Lead each member of the Group to maintain a primary discipleship relationship with someone else (either inside or outside the Group)

#### **Feed: Provide spiritual nourishment and truth**

- Regularly feed Group members with gospel nourishment through Scripture and encouragement
- Model the UP rhythm by SOAPing Scripture during Group times and in personal conversations as they occur
- Model the UP rhythm by leading the Group to pray with one another

## **Know: Develop spiritual friendships**

- Establish relationships with members, utilizing both quantity and quality of time together
- Know where each member is personally, spiritually, and missionally in order to help them grow
- Ask probing questions to better understand members' hearts (quick to listen, slow to speak)
- Protect: Provide defense against sinful behaviors and bad doctrine, and regularly point them back to the gospel
- Foster an environment of trust, vulnerability, and transparency within your Group
- Lead by example and teach members to speak truth in love and care for others
- Provide members with accountability for their personal lives and for group leadership

## **Commitments and Expectations**

- Regularly attend and serve at Sunday worship services (Model for your members)
- Be generous with your time, talent, and treasure (Model for your members)
- Pray weekly for members in your Community Group
- Make a commitment to the health of your Community Group members
- Regularly communicate with Discipleship Pastor and Director of Community Groups
- Regularly communicate with your members collectively and/or individually
- Meaningfully connect with your Community Group members at least once a month outside of Group gatherings
- Attend Community Group Leaders meeting and help develop leadership content (Attend All-Leaders meetings)